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**UNITED STATES DISTRICT COURT
FOR THE EASTERN DISTRICT OF CALIFORNIA**

VALERIE BROOKS, individually and on behalf of all others similarly situated,

Plaintiff,

V.

TAPESTRY, INC. d/b/a KATE SPADE, a Maryland corporation; and DOES 1 to 10, inclusive.

Defendant.

CASE No.:

CLASS ACTION COMPLAINT

- 1. VIOLATIONS OF THE AMERICANS WITH DISABILITIES ACT OF 1990, 42 U.S.C. § 12181**
 - 2. VIOLATIONS OF THE UNRUH CIVIL RIGHTS ACT**

DEMAND FOR JURY TRIAL

Plaintiff Valerie Brooks (“Plaintiff”), individually and on behalf of all others similarly situated, brings this action based upon personal knowledge as to herself and her own acts, and as to all other matters upon information and belief, based upon, *inter alia*, the investigations of her attorneys.

NATURE OF THE ACTION

1. Plaintiff is a visually impaired and legally blind person who requires screen-reading software to read website content using her computer. Plaintiff uses the terms "blind" or "visually-impaired" to refer to all people with visual impairments who meet the legal definition

1 of blindness in that they have a visual acuity with correction of less than or equal to 20 x 200.
2 Some blind people who meet this definition have limited vision. Others have no vision.

3 2. Plaintiff, individually and on behalf of those similarly situated persons (hereafter
4 “Class Members”), brings this Class Action to secure redress against Tapestry, Inc. d/b/a Kate
5 Spade (“Defendant”) and DOES 1-10, for its failure to design, construct, maintain, and operate
6 its website to be fully and equally accessible to and independently usable by Plaintiff and other
7 blind or visually impaired people. Defendant’s denial of full and equal access to its website, and
8 therefore denial of its products and services offered thereby and in conjunction with its physical
9 locations, is a violation of Plaintiff’s rights under the Americans with Disabilities Act (“ADA”)
10 and California’s Unruh Civil Rights Act (“UCRA”).

11 3. Because Defendant's website, <https://www.katespade.com/>, (the "Website" or
12 "Defendant's website"), is not fully or equally accessible to blind and visually impaired
13 consumers, resulting in violation of the ADA, Plaintiff seeks a permanent injunction to cause a
14 change in Defendant's policies, practices, and procedures so that Defendant's website will
15 become and remain accessible to blind and visually-impaired consumers.

THE PARTIES

17 4. Plaintiff, at all times relevant and as alleged herein, is a resident of California,
18 County of Sacramento. Plaintiff is a legally blind, visually impaired, handicapped person, and a
19 member of a protected class of individuals under the ADA, pursuant to 42 U.S.C. § 12102(1)-(2),
20 and the regulations implementing the ADA set forth at 28 CFR §§ 36.101 *et seq.*

21 5. Defendant Tapestry, Inc. is a Maryland corporation, with its headquarters in New
22 York, New York. Defendant's servers for the website are in the United States. Defendant
23 conducts a large amount of its business in California and the United States as a whole. These
24 stores constitute places of public accommodation. Defendant's stores provide to the public
25 important goods and services. Defendant's website provides consumers access to optimistic
26 femininity. Consumers can further access information about shopping new arrivals, handbags,
27 wallets, clothing, shoes, jewelry, accessories, personalized goods, home goods, Valentine's day
28 gifts, and sale items. Consumers can further access information regarding store locations,

1 shipping, buying online for in-store pickup, in-store and online appointments, gift services, career
2 opportunities, personalized accounts, track orders, gift cards, returns, and warranties.

3 6. Plaintiff is unaware of the true names, identities, and capacities of Defendants sued
4 herein as DOES 1 to 10. Plaintiff will seek leave to amend this complaint to allege the true names
5 and capacities of DOES 1 to 10 if and when ascertained. Plaintiff is informed and believes, and
6 thereupon alleges, that each Defendant sued herein as a DOE is legally responsible in some
7 manner for the events and happenings alleged herein and that each Defendant sued herein as a
8 DOE proximately caused injuries and damages to Plaintiff as set forth below.

9 7. Defendant's stores are public accommodations within the definition of Title III of
10 the ADA, 42 U.S.C. § 12181(7).

11 8. The Website, <https://www.katespade.com/>, is a service, privilege, or advantage of
12 Defendant's services, products, and locations.

JURISDICTION AND VENUE

14 9. This Court has subject matter jurisdiction over the state law claims alleged in this
15 Complaint pursuant to the Class Action Fairness Act, 28 U.S.C. § 1332(d)(2)(A) because: (a) the
16 matter in controversy exceeds the sum of \$5 million, exclusive of interest and costs; and (b) some
17 of the class members are citizens of a state (California), which is different from the citizenship of
18 Defendant (Maryland and New York).

19 10. Defendant is subject to personal jurisdiction in this District. Defendant has been
20 and is committing the acts or omissions alleged herein in the Eastern District of California that
21 caused injury, and violated rights prescribed by the ADA and UCRA, to Plaintiff and to other
22 blind and other visually impaired consumers. A substantial part of the acts and omissions giving
23 rise to Plaintiff's claims occurred in the Eastern District of California. Specifically, on several
24 separate occasions, Plaintiff has been denied the full use and enjoyment of the facilities, goods,
25 and services of Defendant's website in Sacramento County. The access barriers Plaintiff has
26 encountered on Defendant's website have caused a denial of Plaintiff's full and equal access
27 multiple times in the past and now deter Plaintiff on a regular basis from accessing Defendant's
28 website. Similarly, the access barriers Plaintiff has encountered on Defendant's website have

1 impeded Plaintiff's full and equal enjoyment of goods and services offered at Defendant's
2 physical locations.

3 11. This Court also has subject-matter jurisdiction over this action pursuant to 28
4 U.S.C. § 1331 and 42 U.S.C. § 12181, as Plaintiff's claims arise under Title III of the ADA, 42
5 U.S.C. § 12181, *et seq.*, and 28 U.S.C. § 1332.

6 12. This Court has personal jurisdiction over Defendant because it conducts and
7 continues to conduct a substantial and significant amount of business in the State of California,
8 County of Sacramento, and because Defendant's offending website is available across California.

9 13. Venue is proper in the Eastern District of California pursuant to 28 U.S.C. § 1391
10 because Plaintiff resides in this District, Defendant conducts and continues to conduct a
11 substantial and significant amount of business in this District, Defendant is subject to personal
12 jurisdiction in this District, and a substantial portion of the conduct complained of herein occurred
13 in this District.

14 14. Defendant owns, operates, and maintains brick-and-mortar store locations in the
15 State of California. Defendant's stores offer goods and services to the public. Defendant also
16 offers good and services to the public through the Website. Defendant's brick-and-mortar store
17 locations and website are integrated and are public accommodations pursuant to 42 U.S.C. §
18 12181(7).

19 **THE AMERICANS WITH DISABILITIES ACT AND THE INTERNET**

20 15. The Internet has become a significant source of information, a portal, and a tool
21 for conducting business, doing everyday activities such as shopping, learning, banking,
22 researching, as well as many other activities for sighted, blind, and visually impaired persons
23 alike.

24 16. In today's tech-savvy world, blind and visually impaired people have the ability to
25 access websites using keyboards in conjunction with screen access software that vocalizes the
26 visual information found on a computer screen. This technology is known as screen-reading
27 software. Screen-reading software is currently the only method a blind or visually impaired
28 person may use to independently access the internet. Unless websites are designed to be read by

1 screen-reading software, blind and visually impaired persons are unable to fully access websites,
2 and the information, products, and services contained thereon.

3 17. Blind and visually impaired users of Windows operating system-enabled
4 computers and devices have several screen-reading software programs available to them. Some
5 of these programs are available for purchase and other programs are available without the user
6 having to purchase the program separately. Job Access With Speech, otherwise known as
7 "JAWS," is currently the most popular, separately purchased and downloaded screen-reading
8 software program available for a Windows computer.

9 18. For screen-reading software to function, the information on a website must be
10 capable of being rendered into text. If the website content is not capable of being rendered into
11 text, the blind or visually impaired user is unable to access the same content available to sighted
12 users.

13 19. The international website standards organization, the World Wide Web
14 Consortium, known throughout the world as W3C, has published Success Criteria for version 2.1
15 of the Web Content Accessibility Guidelines ("WCAG 2.1" hereinafter). WCAG 2.1 are well-
16 established guidelines for making websites accessible to blind and visually impaired people.
17 These guidelines are adopted, implemented, and followed by most large business entities who
18 want to ensure their websites are accessible to users of screen-reading software programs.
19 Though WCAG 2.1 has not been formally adopted as the standard for making websites accessible,
20 it is one of, if not the most, valuable resource for companies to operate, maintain, and provide a
21 website that is accessible under the ADA to the public.

22 20. Within this context, the Ninth Circuit has recognized the viability of ADA claims
23 against commercial website owners/operators with regard to the accessibility of such websites.
24 *Robles v. Domino's Pizza, LLC*, Docket No. 17-55504 (9th Cir. Apr 13, 2017), Court Docket No.
25 BL-66. This is in addition to the numerous courts that already recognized such application.

26 21. Each of Defendant's violations of the Americans with Disabilities Act is likewise
27 a violation of the Unruh Civil Rights Act. Indeed, the Unruh Civil Rights Act provides that any
28

1 violation of the ADA constitutes a violation of the Unruh Civil Rights Act. Cal. Civ. Code, §
2 51(f).

3 22. Further, Defendant's actions and inactions denied Plaintiff full and equal access to
4 their accommodations, facilities, and services. A substantial motivating reason for Defendant to
5 deny Plaintiff access was the perception of Plaintiff's disability. Defendant's denial of Plaintiff's
6 accessibility was a substantial motivating reason for Defendant's conduct. Plaintiff was harmed
7 due to Defendant's conduct. Defendant's actions and inactions were a substantial factor in
8 causing the lack of access to Plaintiff. Unruh Civil Rights Act. Cal. Civ. Code, § 51.

9 23. Inaccessible or otherwise non-compliant websites pose significant access barriers
10 to blind and visually impaired persons. Common barriers encountered by blind and visually
11 impaired persons include, but are not limited to, the following:

- 12 a. A text equivalent for every non-text element is not provided;
- 13 b. Title frames with text are not provided for identification and navigation;
- 14 c. Equivalent text is not provided when using scripts;
- 15 d. Forms with the same information and functionality as for sighted persons are
16 not provided;
- 17 e. Information about the meaning and structure of content is not conveyed by
18 more than the visual presentation of content;
- 19 f. Text cannot be resized without assistive technology up to 200 percent without
20 loss of content or functionality;
- 21 g. If the content enforces a time limit, the user is not able to extend, adjust or
22 disable it;
- 23 h. Web pages do not have titles that describe the topic or purpose;
- 24 i. The purpose of each link cannot be determined from the link text alone or from
25 the link text and its programmatically determined link context;
- 26 j. One or more keyboard operable user interface lacks a mode of operation where
27 the keyboard focus indicator is discernible;
- 28 k. The default human language of each web page cannot be programmatically

determined;

- l. When a component receives focus, it may initiate a change in context;
 - m. Changing the setting of a user interface component may automatically cause a change of context where the user has not been advised before using the component;
 - n. Labels or instructions are not provided when content requires user input;
 - o. In content which is implemented by using markup languages, elements do not have complete start and end tags, elements are not nested according to their specifications, elements may contain duplicate attributes and/or any IDs are not unique;
 - p. Inaccessible Portable Document Format (PDFs); and
 - q. The name and role of all User Interface elements cannot be programmatically determined; items that can be set by the user cannot be programmatically set; and/or notification of changes to these items is not available to user agents, including assistive technology.

FACTUAL BACKGROUND

24. Defendant offers the <https://www.katespade.com/> website to the public. The website offers features which should allow all consumers to access the goods and services which Defendant offers in connection with its physical locations. The goods and services offered by Defendant include but are not limited to the following: new arrivals; handbags such as satchels, shoulder bags, totes, crossbodies, clutches, belt bags, camera bags, mini bags, box bags, backpacks, travel bags, and diaper bags; wallets such as wristlets, pouches, cardholders, bifold wallets, coin purses, keychain wallets, and crossbody wallets; clothing such as dresses, jumpsuits, matching sets, skirts, pants, jackets, outerwear, tops, sweaters, swimwear, and sleepwear; shoes such as heels, flats, boots, booties, sneakers, sandals, and kids; jewelry such as earrings, bracelets, necklaces, and rings; accessories such as watches, Apple watch bands, Tech, travel accessories, scarves, hats, hair accessories, keychains, bags accessories, makeup bags, legwear, fragrance, sunglasses, and reading glasses; goods that can be personalized with monograms and the like;

1 home goods such as desk and stationery, kitchen and dining, bedding, bath, home accents and
2 décor, and lighting; Valentine's day gifts; and sale items. Consumers can further access
3 information regarding store locations, shipping, purchasing online for in-store pickup, in-store
4 and online appointments, gift services, career opportunities, personalized accounts, track orders,
5 gift cards, returns, and warranty.

6 25. Based on information and belief, it is Defendant's policy and practice to deny
7 Plaintiff and Class Members, along with other blind or visually impaired users, access to
8 Defendant's website, and to therefore specifically deny the goods and services that are offered
9 and integrated within Defendant's stores. Due to Defendant's failure and refusal to remove access
10 barriers on its website, Plaintiff and other visually impaired persons have been and are still being
11 denied equal and full access to Defendant's stores, goods, and services offered to the public
12 through Defendant's Website.

13 **DEFENDANT'S BARRIERS ON UNRUH CIVIL RIGHTS ACT. CAL. CIV. CODE, §**

14 **51(f) DENY PLAINTIFF AND CLASS MEMBERS ACCESS**

15 26. Plaintiff is a visually impaired and legally blind person, who cannot use a computer
16 without the assistance of screen-reading software. However, Plaintiff is a proficient user of the
17 JAWS screen-reader as well as Mac's VoiceOver and uses it to access the internet. Plaintiff has
18 visited <https://www.katespade.com/> on several separate occasions using the JAWS and/or
19 VoiceOver screen-readers.

20 27. During Plaintiff's numerous visits to Defendant's website, Plaintiff encountered
21 multiple access barriers which denied Plaintiff full and equal access to the facilities, goods, and
22 services offered to the public and made available to the public on Defendant's website and its
23 prior iterations. Due to the widespread access barriers Plaintiff and Class Members encountered
24 on Defendant's website, Plaintiff and Class Members have been deterred, on a regular basis, from
25 accessing Defendant's website. Similarly, the access barriers Plaintiff has encountered on
26 Defendant's website have deterred Plaintiff and Class Members from visiting Defendant's
27 physical locations.

28 28. While attempting to navigate Defendant's website, Plaintiff and Class Members

1 encountered multiple accessibility barriers for blind or visually impaired people that include, but
2 are not limited to, the following:

- 3 a. Lack of Alternative Text (“alt-text”), or a text equivalent. Alt-text is invisible
4 code embedded beneath a graphic or image on a website that is read to a user
5 by a screen-reader. For graphics or images to be fully accessible for screen-
6 reader users, it requires that alt-text be coded with each graphic or image so
7 that screen-reading software can speak the alt-text to describe the graphic or
8 image where a sighted user would just see the graphic or image. Alt-text does
9 not change the visual presentation, but instead a text box shows when the
10 cursor hovers over the graphic or image. The lack of alt-text on graphics and
11 images prevents screen-readers from accurately vocalizing a description of the
12 image or graphic. As a result, Plaintiff and Class Members who are blind and
13 visually impaired customers are unable to access optimistic femininity. In
14 addition, consumers are unable to access information about new arrivals,
15 handbags, wallets, clothing, shoes, jewelry, accessories, personalized goods,
16 home goods, Valentine’s day gift guide, sale items, store locations, shipping,
17 buying online for in-store pickup, in-store and online appointments, gift
18 services, career opportunities, personalized accounts, track orders, gift cards,
19 returns, warranties, or complete a purchase online;
- 20 b. Empty Links that contain No Text causing the function or purpose of the link
21 to not be presented to the user. This can introduce confusion for keyboard and
22 screen-reader users;
- 23 c. Redundant Links where adjacent links go to the same URL address which
24 results in additional navigation and repetition for keyboard and screen-reader
25 users; and
- 26 d. Linked Images missing alt-text, which causes problems if an image within a
27 link does not contain any descriptive text and that image does not have alt-text.
28 A screen reader then has no content to present the user as to the function of the

1 link, including information or links for and contained in PDFs.

2 29. Recently in 2021, Plaintiff attempted to do business with Defendant on
3 Defendant's website. Plaintiff has visited prior iterations of the website,
4 <https://www.katespade.com/>, and also encountered barriers to access on Defendant's website.

5 30. Despite past and recent attempts to do business with Defendant on its website, the
6 numerous access barriers contained on the website and encountered by Plaintiff have denied
7 Plaintiff full and equal access to Defendant's website. Plaintiff and Class Members, as a result
8 of the barriers on Defendant's website, continue to be deterred on a regular basis from accessing
9 Defendant's website. Likewise, based on the numerous access barriers Plaintiff and Class
10 Members have been deterred and impeded from the full and equal enjoyment of goods and
11 services offered in Defendant's stores and from making purchases at such physical locations.

12 DEFENDANT MUST REMOVE BARRIERS TO ITS WEBSITE

13 31. Due to the inaccessibility of the Defendant's website, blind and visually impaired
14 customers such as Plaintiff, who need screen-readers, cannot fully and equally use or enjoy the
15 facilities and services Defendant offers to the public on its website. The access barriers the
16 Plaintiff encountered have caused a denial of Plaintiff's full and equal access in the past and now
17 deter Plaintiff on a regular basis from accessing the website.

18 32. These access barriers on Defendant's website have deterred Plaintiff from visiting
19 Defendant's physical locations and enjoying them equal to sighted individuals because: Plaintiff
20 was unable to find the locations and hours of operation of Defendant's locations on its website,
21 preventing Plaintiff from visiting the locations to purchase goods and/or services. Plaintiff and
22 Class Members intend to visit the Defendant's locations in the near future if Plaintiff and Class
23 Members could access Defendant's website.

24 33. If the website were equally accessible to all, Plaintiff and Class Members could
25 independently navigate the website and complete a desired transaction, as sighted individuals do.

26 34. Plaintiff, through Plaintiff's attempts to use the website, has actual knowledge of
27 the access barriers that make these services inaccessible and independently unusable by blind and
28 visually impaired people.

1 35. Because simple compliance with WCAG 2.1 would provide Plaintiff and Class
2 Members, who are visually-impaired consumers, with equal access to the website, Plaintiff and
3 Class Members allege that Defendant engaged in acts of intentional discrimination, including, but
4 not limited to, the following policies or practices: constructing and maintaining a website that is
5 inaccessible to visually-impaired individuals, including Plaintiff and Class Members; failing to
6 construct and maintain a website that is sufficiently intuitive so as to be equally accessible to
7 visually-impaired individuals, including Plaintiff and Class Members; and failing to take actions
8 to correct these access barriers in the face of substantial harm and discrimination to blind and
9 visually-impaired consumers, such as Plaintiff and Class Members, as a member of a protected
10 class.

11 36. The Defendant uses standards, criteria, or methods of administration that have the
12 effect of discriminating or perpetuating the discrimination against others, as alleged herein.

13 37. The ADA expressly contemplates the injunctive relief that plaintiff
14 seeks in this action. In relevant part, the ADA requires:

15 In the case of violations of ... this title, injunctive relief shall include an order to
16 alter facilities to make such facilities readily accessible to and usable by
17 individuals with disabilities Where appropriate, injunctive relief shall also
18 include requiring the ... modification of a policy 42 U.S.C. § 12188(a)(2).

19 Because Defendant's website has never been equally accessible, and because Defendant lacks a
20 corporate policy that is reasonably calculated to cause the Defendant's website to become and
21 remain accessible, Plaintiff invokes 42 U.S.C. § 12188(a)(2) and seeks a permanent injunction
22 requiring Defendant to retain a qualified consultant acceptable to Plaintiff to assist Defendant to
23 comply with WCAG 2.1 guidelines for Defendant's website. The website must be accessible for
24 individuals with disabilities who use desktop computers, laptops, tablets, and smartphones.
25 Plaintiff and Class Members seek that this permanent injunction require Defendant to cooperate
26 with the agreed-upon consultant to: train Defendant's employees and agents who develop the
27 website on accessibility compliance under the WCAG 2.1 guidelines; regularly check the
28 accessibility of the website under the WCAG 2.1 guidelines; regularly test user accessibility by
blind or vision-impaired persons to ensure that the Defendant's website complies under the

1 WCAG 2.1 guidelines; and develop an accessibility policy that is clearly disclosed on the
2 Defendant's website. The above provides contact information for users to report accessibility-
3 related problems and require that any third-party vendors who participate on the Defendant's
4 website to be fully accessible to the disabled by conforming with WCAG 2.0/WCAG 2.1.

5 38. If Defendant's website were accessible, Plaintiff and Class Members could
6 independently access information about store locations, hours, services offered, and goods
7 available for online purchase.

8 39. Although Defendant may currently have centralized policies regarding
9 maintaining and operating Defendant's website, Defendant lacks a plan and policy reasonably
10 calculated to make Defendant's website fully and equally accessible to, and independently usable
11 by, blind and other visually impaired consumers.

12 40. Defendant has, upon information and belief, invested substantial sums in
13 developing and maintaining Defendant's website, and Defendant has generated significant
14 revenue from Defendant's website. These amounts are far greater than the associated cost of
15 making Defendant's website equally accessible to visually impaired customers. Plaintiff has also
16 visited prior iterations of the Defendant's website, <https://www.katespade.com/>, and also
17 encountered such barriers.

18 41. Without injunctive relief, Plaintiff and Class Members will continue to be unable
19 to independently use Defendant's website, resulting in a violation of their rights.

CLASS ACTION ALLEGATIONS

21 42. Plaintiff, on behalf of herself and all others similarly situated, seeks to certify a
22 nationwide class under Fed. R. Civ. P. 23(a) and 23(b)(2) (b)(3), the Nationwide class is initially
23 defined as follows:

24 all legally blind individuals who have attempted to access Defendant's website by
25 the use of a screen reading software during the applicable limitations period up to
and including final judgment in this action.

26 || 43. The California class is initially defined as follows:

27 all legally blind individuals in the State of California who have attempted to access
28 Defendant's website by the use of a screen reading software during the applicable
limitations period up to and including final judgment in this action.

1 44. Excluded from each of the above Classes is Defendant, including any entity in
2 which Defendant has a controlling interest, is a parent or subsidiary, or which is controlled by
3 Defendant, as well as the officers, directors, affiliates, legal representatives, heirs, predecessors,
4 successors, and assigns of Defendant. Also excluded are the judge and the court personnel in this
5 case and any members of their immediate families. Plaintiff reserves the right to amend the Class
6 definitions if discovery and further investigation reveal that the Classes should be expanded or
7 otherwise modified.

8 45. *Numerosity:* Fed. R. Civ. P. 23(a)(1). This action has been brought and may
9 properly be maintained as a class action against Defendant under Rules 23(b)(1)(B) and 23(b)(3)
10 of the Federal Rules of Civil Procedure. While the exact number and identities of other Class
11 Members are unknown to Plaintiff at this time, Plaintiff is informed and believes that there are
12 hundreds of thousands of Members in the Class. Based on the number of customers who have
13 visited Defendant's California stores, it is estimated that the Class is composed of more than
14 10,000 persons. Furthermore, even if subclasses need to be created for these consumers, it is
15 estimated that each subclass would have thousands of Members. The Members of the Class are
16 so numerous that joinder of all Members is impracticable and the disposition of their claims in a
17 class action rather than in individual actions will benefit the parties and the courts.

18 46. *Typicality:* Plaintiff and Class Members' claims are typical of the claims of the
19 Members of the Class as all Members of the Class are similarly affected by Defendant's wrongful
20 conduct, as detailed herein.

21 47. *Adequacy:* Plaintiff will fairly and adequately protect the interests of the Members
22 of the Class in that they have no interests antagonistic to those of the other Members of the Class.
23 Plaintiff has retained experienced and competent counsel.

24 48. *Superiority:* A class action is superior to other available methods for the fair and
25 efficient adjudication of this controversy. Since the damages sustained by individual Class
26 Members may be relatively small, the expense and burden of individual litigation makes it
27 impracticable for the Members of the Class to individually seek redress for the wrongful conduct
28 alleged herein. Furthermore, the adjudication of this controversy through a class action will avoid

1 the potentially inconsistent and conflicting adjudications of the claims asserted herein. There will
2 be no difficulty in the management of this action as a class action. If Class treatment of these
3 claims were not available Defendant would likely unfairly receive thousands of dollars or more
4 in improper revenue.

5 49. *Common Questions Predominate:* Common questions of law and fact exist as to
6 all Members of the Class and predominate over any questions solely affecting individual
7 Members of the Class. Among the common questions of law and fact applicable to the Class are:

- i. Whether Defendant's website, <https://www.katespade.com>, is inaccessible to the visually impaired who use screen reading software to access internet websites;
 - ii. Whether Plaintiff and Class Members have been unable to access <https://www.katespade.com> through the use of screen reading software;
 - iii. Whether the deficiencies in Defendant's website violate the Americans with Disabilities Act of 1990, 42 U.S.C. § 12181 *et seq.*;
 - iv. Whether the deficiencies in Defendant's website violate the California Unruh Civil Rights Act, California Civil Code § 51 *et seq.*;
 - v. Whether, and to what extent, injunctive relief should be imposed on Defendant to make <https://www.katespade.com> readily accessible to and usable by visually impaired individuals;
 - vi. Whether Plaintiff and Class Members are entitled to recover statutory damages with respect to Defendant's wrongful conduct; and
 - vii. Whether further legal and/or equitable relief should be granted by the Court in this action.

24 50. The class is readily definable and prosecution of this action as a Class action will
25 reduce the possibility of repetitious litigation. Plaintiff knows of no difficulty which will be
26 encountered in the management of this litigation which would preclude the maintenance of this
27 matter as a Class action.

28 51. The prerequisites to maintaining a class action for injunctive relief or equitable

1 relief pursuant to Rule 23(b)(2) are met, as Defendant has acted or refused to act on grounds
2 generally applicable to the Class, thereby making appropriate final injunctive or equitable relief
3 with respect to the Class as a whole.

4 52. The prerequisites to maintaining a class action for injunctive relief or equitable
5 relief pursuant to Rule 23(b)(3) are met, as questions of law or fact common to the Class
6 predominate over any questions affecting only individual Members and a class action is superior
7 to other available methods for fairly and efficiently adjudicating the controversy.

8 53. The prosecution of separate actions by Members of the Class would create a risk
9 of establishing inconsistent rulings and/or incompatible standards of conduct for Defendant.
10 Additionally, individual actions may be dispositive of the interest of all Members of the Class
11 although certain Class Members are not parties to such actions.

12 54. Defendant's conduct is generally applicable to the Class as a whole and Plaintiff
13 seek, *inter alia*, equitable remedies with respect to the Class as a whole. As such, Defendant's
14 systematic policies and practices make declaratory relief with respect to the Class as a whole
15 appropriate.

COUNT I

VIOLATIONS OF THE AMERICANS WITH DISABILITIES ACT, 42 U.S.C. § 12181

ET SEQ.

(On Behalf of Plaintiff, the Nationwide Class, and the California Class)

55. Plaintiff alleges and incorporates herein by reference each and every allegation
contained in paragraphs 1 through 54, inclusive, of this Complaint as if set forth fully herein.

56. Section 302(a) of Title III of the ADA, 42 U.S.C. § 12181 *et seq.*, provides: "No
individual shall be discriminated against on the basis of disability in the full and equal enjoyment
of the goods, services, facilities, privileges, advantages, or accommodations of any place of public
accommodation by any person who owns, leases (or leases to), or operates a place of public
accommodation." 42 U.S.C. § 12182(a).

27 57. Under Section 302(b)(2) of Title III of the ADA, unlawful discrimination also
28 includes, among other things: “a failure to make reasonable modifications in policies, practices,

1 or procedures, when such modifications are necessary to afford such goods, services, facilities,
 2 privileges, advantages, or accommodations to individuals with disabilities, unless the entity can
 3 demonstrate that making such modifications would fundamentally alter the nature of such goods,
 4 services, facilities, privileges, advantages or accommodations;” and “a failure to take such steps
 5 as may be necessary to ensure that no individual with a disability is excluded, denied services,
 6 segregated or otherwise treated differently than other individuals because of the absence of
 7 auxiliary aids and services, unless the entity can demonstrate that taking such steps would
 8 fundamentally alter the nature of the good, service, facility, privilege, advantage, or
 9 accommodation being offered or would result in an undue burden.” 42 U.S.C. §
 10 12182(b)(2)(A)(ii)-(iii). “A public accommodation shall take those steps that may be necessary
 11 to ensure that no individual with a disability is excluded, denied services, segregated, or otherwise
 12 treated differently than other individuals because of the absence of auxiliary aids and services,
 13 unless the public accommodation can demonstrate that taking those steps would fundamentally
 14 alter the nature of the goods, services, facilities, privileges, advantages, or accommodations being
 15 offered or would result in an undue burden, i.e., significant difficulty or expense.” 28 C.F.R. §
 16 36.303(a). In order to be effective, auxiliary aids and services must be provided in accessible
 17 formats, in a timely manner, and in such a way as to protect the privacy and independence of the
 18 individual with a disability.” 28 C.F.R. § 36.303(c)(1)(ii).

19 58. Defendant’s store locations are “public accommodations” within the meaning of
 20 42 U.S.C. § 12181 *et seq.* Defendant generates millions of dollars in revenue from the sale of its
 21 amenities and services, privileges, advantages, and accommodations in California through its
 22 locations and related services, privileges, advantages, and accommodations, and its Website,
 23 <https://www.katespade.com/>, is a service, privilege, advantage and accommodation provided by
 24 Defendant that is inaccessible to customers who are visually impaired like Plaintiff. This
 25 inaccessibility denies visually impaired customers full and equal enjoyment of and access to the
 26 facilities and services, privileges, advantages, and accommodations that Defendant made
 27 available to the non-disabled public. Defendant is violating the Americans with Disabilities Act,
 28 42 U.S.C. § 12181 *et seq.*, in that Defendant denies visually impaired customers the services,

privileges, advantages, and accommodations provided by <https://www.katespade.com/>. These violations are ongoing.

3 59. Defendant's actions constitute intentional discrimination against Plaintiff and
4 Class Members on the basis of a disability in violation of the Americans with Disabilities Act, 42
5 U.S.C. § 12181 *et seq.* in that: Defendant has constructed a website that is inaccessible to Plaintiff
6 and Class Members; maintains the website in this inaccessible form; and has failed to take
7 adequate actions to correct these barriers even after being notified of the discrimination that such
8 barriers cause.

9 60. Pursuant to 42 U.S.C. § 12188 and the remedies, procedures, and rights set forth
10 and incorporated therein, Plaintiff requests relief as set forth below.

COUNT II

**VIOLATIONS OF THE UNRUH CIVIL RIGHTS ACT, CALIFORNIA CIVIL CODE §
51 ET SEQ.**

(On Behalf of Plaintiff and the California Class)

15 61. Plaintiff alleges and incorporates herein by reference each and every allegation
16 contained in paragraphs 1 through 60, inclusive, of this Complaint as if set forth fully herein.

17 62. Defendant's locations are "business establishments" within the meaning of the
18 California Civil Code § 51 *et seq.* Defendant generates millions of dollars in revenue from the
19 sale of its services in California through its physical locations and related services and
20 <https://www.katespade.com/> is a service provided by Defendant that is inaccessible to customers
21 who are visually impaired like Plaintiff and Class Members. This inaccessibility denies visually
22 impaired customers full and equal access to Defendant's facilities and services that Defendant
23 makes available to the non-disabled public. Defendant is violating the Unruh Civil Rights Act,
24 California Civil Code § 51 *et seq.*, in that Defendant is denying visually impaired customers the
25 services provided by <https://www.katespade.com/>. These violations are ongoing.

63. Defendant's actions constitute intentional discrimination against Plaintiff and
Class Members on the basis of a disability in violation of the Unruh Civil Rights Act, Cal. Civil
Code § 51 *et seq.* in that: Defendant has constructed a website that is inaccessible to Plaintiff and

1 Class Members; maintains the website in this inaccessible form; and has failed to take adequate
2 actions to correct these barriers even after being notified of the discrimination that such barriers
3 cause.

4 64. Defendant is also violating the Unruh Civil Rights Act, California Civil Code § 51
5 *et seq.* in that the conduct alleged herein likewise constitutes a violation of various provisions of
6 the ADA, 42 U.S.C. § 12101 *et seq.* Section 51(f) of the California Civil Code provides that a
7 violation of the right of any individual under the ADA shall also constitute a violation of the
8 Unruh Civil Rights Act.

9 65. The actions of Defendant were and are in violation of the Unruh Civil Rights Act,
10 California Civil Code § 51 *et seq.*; therefore, Plaintiff and Class Members are entitled to injunctive
11 relief remedying the discrimination.

12 66. Plaintiff and Class Members are also entitled to statutory minimum damages
13 pursuant to California Civil Code § 52 for each and every offense.

4 67. Plaintiff and Class Members are also entitled to reasonable attorneys' fees and
5 costs.

16 68. Plaintiff and Class Members are also entitled to a preliminary and permanent
17 injunction enjoining Defendant from violating the Unruh Civil Rights Act, California Civil Code
18 § 51 *et seq.*, and requiring Defendant to take the steps necessary to make
19 <https://www.katespade.com/> readily accessible to and usable by visually impaired individuals.

PRAYER FOR RELIEF

WHEREFORE, Plaintiff, individually and on behalf of all Class Members, respectfully requests that the Court enter judgment in her favor and against Defendant as follows:

- 23 A. For an Order certifying the Nationwide Class and California Class as
24 defined herein and appointing Plaintiff and her Counsel to represent the
25 Nationwide Class and the California Class;

26 B. A preliminary and permanent injunction pursuant to 42 U.S.C. § 12188(a)(1) and
27 (2) and section 52.1 of the California Civil Code enjoining Defendant from
28 violating the Unruh Civil Rights Act, the ADA, and requiring Defendant to take

the steps necessary to make <https://www.katespade.com/> readily accessible to and usable by visually impaired individuals;

- C. An award of statutory minimum damages of \$4,000 per offense per person pursuant to section 52(a) of the California Civil Code;
 - D. For attorneys' fees and expenses pursuant to California Civil Code §§ 52(a), 52.1(h), and 42 U.S.C. § 12205;
 - E. For pre-judgment interest to the extent permitted by law;
 - F. For costs of suit; and
 - G. For such other and further relief as the Court deems just and proper.

DEMAND FOR JURY TRIAL

Plaintiff, on behalf of herself and all others similarly situated, hereby demands a jury trial for all claims so triable.

Dated: January 26, 2021

Respectfully Submitted,

/s/ Thiago M. Coelho
Thiago M. Coelho
WILSHIRE LAW FIRM
Attorney for Plaintiff and Proposed Class